# **EAST AFRICAN BREWERIES PLC**

### **PROXY**



I/We				
Share A/c No				
Of (Address)				
Being a member (s) of East African Breweries PLC,	hereby appoint:			
Or failing him/her, the duly appointed Chairman of Company, to be held virtually on Thursday, 11th Sep			e/us and on my/our behal	f at the Annual General Meeting of the
As witness I/We lay my/our hand (s) this	day of	2025.		
Signature	Signatui	re		

### Please clearly mark the box below to instruct your proxy how to vote

RES	OLUT	ION	FOR	AGAINST	ABSTAIN
1)		eceive, consider and adopt the audited Financial Statements for the year ended 30 <sup>th</sup> June 2025 ether with the Chairman's, Directors' and Auditors' Reports thereon.			
2)	Divia)	idend  To confirm the Interim Dividend in respect of the Financial Year ended 30th June 2025, of Kshs 2.50 per ordinary share, which was paid subject to withholding tax, on or about 28th April 2025 to shareholders registered at the close of business on 16th February 2025.  To approve a final dividend of Kshs 5.50 per ordinary share for the Financial Year ended 30th June 2025, payable net of withholding tax as recommended by the Directors. The dividend will be payable on or about 28th October 2025, to Shareholders on the Register of Members as at the close of business on 16th September 2025.			
3)	Elec a)	ction of Directors:  Leo Breen retires by rotation in accordance with the provisions of Articles 117 of the Company's  Articles of Association, and being eligible, offers himself for re-election.			
	b)	Ory Okolloh retires by rotation in accordance with the provisions of Articles 117 of the Company's Articles of Association, and being eligible, offers herself for re-election.			
	c)	Lorna Benton was appointed during the year to fill a casual vacancy on the Board. She retires in accordance with the provisions of Article 116 of the Company's Articles of Association, and being eligible, offers herself for re-election.			
	d)	Hina Nagarajan was appointed during the year to fill a casual vacancy on the Board. She retires in accordance with the provisions of Article 116 of the Company's Articles of Association, and being eligible, offers herself for re-election.			
	e)	Andrew Ross was appointed during the year to fill a casual vacancy on the Board. He retires in accordance with the provisions of Article 116 of the Company's Articles of Association, and being eligible, offers himself for re-election.			
4)	to c	elect the following Directors, being members of the Board Audit & Risk Management Committee continue to serve as members of the said Committee, subject to the re-election of the Directors or are named in Agenda 3 above: Felix Okoboi, Jimmy Mugerwa; Leo Breen; and Ory Okolloh.			
5)		receive, consider and if thought fit approve the Directors' Remuneration Report and the juneration paid to the Directors' for the year ended 30th June 2025.			
6)	To re-appoint the Auditors Messrs. PricewaterhouseCoopers (PwC) to continue in office as auditor by virtue of Section 721(2) of the Companies Act, Cap 486, Laws of Kenya and to authorize the Board of Directors to fix their remuneration for the ensuing financial year.				
7)	To consider and if thought fit pass the following ordinary resolution as recommended by the Directors:  "That pursuant to the provisions of clause 8.21 of the Thirteenth Schedule of the Capital Markets (Public Offers, Listings and Disclosures) Regulations, 2023, the following policies be and are hereby approved.  a) EABL Communication Policy;				
	b)	EABL Corporate Disclosure Policy;			
	c)	EABL Conflict and Dispute Resolution Policy; and			
	d)	EABL Policy on Board Remuneration and for the Attraction and Retention of Board Members.			

## **EAST AFRICAN BREWERIES PLC**

#### **ELECTRONIC COMMUNICATIONS CONSENT FORM**

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riease complete in BLOCK CAPITALS
Full name of Proxy(s):
Address:

Email Address:		
Mobile Number		
Date:		
Signature:		
Please tick <b>ONE</b> of the boxes below and return to Image F Towers (formerly Barclays Plaza), Loita Street:	Registrars at P.O. Box 9287- 00100 Nairobi,5 <sup>th</sup> Floor, Absa	
Approval of Registration		
I/WE approve to register to participate in the Virtual Annual	General Meeting to be held on 11th September 2025.	
Consent for use of the Mobile Number provided		

#### Notes:

1. If a member is unable to attend personally, this Proxy Form should be completed, signed and emailed to <a href="mailto:eabl.agm@eabl.com">eabl.agm@eabl.com</a> or delivered (together with a power of attorney or other authority (if any) under which it is assigned or a notarized certified copy of such power or authority) to Image Registrars Limited, 5th Floor Absa Towers (formerly Barclays Plaza), Loita Street, P.O. Box 9287 - 00100 GPO, Nairobi, so as to be received by Tuesday, 9th September 2025 at 11:00 a.m. i.e. 48 hours before the meeting or any adjournment thereof or, in the case of a poll taken subsequent to the date of the meeting, or any adjourned meeting, not less than 24 hours before the time appointed for the taking of the poll which is taken more than 48 hours after the day of the meeting or adjourned meeting.

I/WE would give my/our consent for the use of the mobile number provided for purposes of voting at the AGM.

- In case of a member being a corporate body, the Proxy Form must be under its common seal or under the hand of an officer or duly authorized attorney of such corporate body.
- 3. As a shareholder you are entitled to appoint one or more proxies to exercise all or any of your shareholder rights to attend and to speak and vote on your behalf at the meeting. The appointment of the Chairman of the meeting as proxy has been included for convenience. To appoint as a proxy any other person, delete the words "the Chairman of the Meeting or" and insert the full name of your proxy in the space provided. A proxy need not to be a shareholder of the Company.
- 4. Completion and submission of the form of proxy will not prevent you from attending the meeting and voting at the meeting in person, in which case any votes cast by your proxy will be excluded.
- 5. A vote "abstain" option has been included on the form of proxy. The legal effect of choosing this option on any resolution is that you will be treated as not having voted on the relevant resolution. The number of votes in respect of which votes are withheld will, however, be counted and recorded, but disregarded in calculating the number of votes for or against each resolution.