

F25 Annual General Meeting
Responses to questions received from shareholders during the AGM Q&A

No.	Question	Response
1.	Why is the AGM virtual?	<p>All AGM formats—physical, hybrid, and virtual—are valid, and this year we chose a virtual meeting to ensure maximum shareholder access – as a virtual AGM removes geographical and distance barriers.</p> <p>To ensure this, we have also provided shareholders with data bundles so they can attend at no additional cost to themselves. We are pleased to note that this year we have a record-breaking 2640 shareholders registered from several countries, which is over three times higher than any attendance we've achieved before.</p> <p>This is clearly the most effective way to hear from the widest possible range of our owners and ensure a transparent dialogue.</p>
2.	Is there any substance to the media reports that Diageo plans to sell the beer portfolio?	<p>EABL has not initiated, approved, or been part of any transaction to sell any part of our business.</p> <p>Our focus remains squarely on running our operations and delivering value to our shareholders. Our policy is not to engage in commentary on market speculation.</p>
3.	Does EABL have any plans to sell, close, or restructure its production plants in Kenya?	<p>EABL has not initiated, approved, or been part of any transaction to sell any part of our business.</p> <p>Our focus remains squarely on running our operations and delivering value to our shareholders. Our policy is not to engage in commentary on market speculation.</p>
4.	What is the optimal level of debt for the group? The current level appears high.	<p>Our debt levels are determined by the business requirements and monitored through key ratios defined by the Board. We continue to maintain healthy leverage ratios and a strong balance sheet.</p>
5.	Does the current or proposed Board of Directors reflect a balanced mix of age groups in addition to its gender diversity?	<p>The Board of Directors composition is structured to ensure diversity in gender, skills, and professional experience, bringing together leaders with a range of perspectives and expertise. EABL remains</p>

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		committed to maintaining a board composition that supports effective governance, innovation, and strategic decision-making.
6.	Does EABL plan to introduce beverages, e.g. dry red wine, tailored for health-conscious consumers while also providing value for money good quality wines?	EABL remains committed to innovation and responding to evolving consumer preferences. While we currently offer a diverse portfolio of beers, spirits, and ready-to-drink beverages, we continue to explore product innovations tailored to health-conscious and value-seeking consumers, including zero-alcohol and low-alcohol options. Our portfolio also includes mainstream spirits and initiatives such as the Senator Keg, which provides consumers with safe, quality-assured beer and helps curb the illicit alcohol trade. We will continue to monitor market trends and consumer insights to inform future opportunities.
7.	Are there any plans for the company to declare bonus shares, special dividends or rights issue for the members?	Every year, the directors assess what is the best way to pay dividend. This year, cash dividend has been considered the most optimal.
8.	When are the dividends being issued?	The final dividend for the Financial Year 2025 will be payable on or about 28 th October 2025, to Shareholders on the Register of Members as at the close of business on 16 th September 2025.
9.	Amount of dividends per share	<p>a) Interim Dividend in respect of the Financial Year ended 30th June 2025, of Kshs 2.50 per ordinary share, which was paid subject to withholding tax, on or about 28th April 2025 to shareholders registered at the close of business on 16th February 2025.</p> <p>b) Final dividend of Kshs 5.50 per ordinary share for the Financial Year ended 30th June 2025, payable net of withholding tax as recommended by the Directors. The dividend will be payable on or 28th October 2025, to Shareholders on the Register of Members as at the close of business on 16th September 2025.</p>

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10.	What is the dividend status?	The final dividend for the Financial Year 2025 will be payable on or about 28 th October 2025, to Shareholders on the Register of Members as at the close of business on 16 th September 2025.
11.	How to go about unclaimed dividends?	Our Share Registrars, Image Registrars, will support you with the claim process for unclaimed dividends remitted to the Unclaimed Financial Assets Authority.
12.	Can dividend be paid via M-PESA?	Yes, dividends can be paid via mobile following completion of an indemnity form and an opt-in form through our share registrars- Image Registrars.
13.	I have EABL Bonds and wanted to know when the maturity date. When is the next coupon payment?	The maturity date for the EABL 2021 MTN Programme is scheduled for 29 October 2026. The interest payment date is scheduled for 29 October and 29 April in each year.