



PUBLIC ANNOUNCEMENT

EAST AFRICAN BREWERIES PLC

APPOINTMENT OF GROUP CHIEF FINANCIAL OFFICER DESIGNATE

The Board of Directors of East African Breweries PLC (EABL) is pleased to announce the appointment of **Mr. Justin Molle** as the **Group Chief Financial Officer Designate**, with effect from 1 May 2026 to succeed the incumbent Chief Financial Officer with effect from 1 July 2026.

Justin is a seasoned and experienced financial and business executive with over 15 years' experience working in finance and leadership roles for both listed and non-listed entities. He brings onboard a broad skillset spanning from strategy, business performance management, financial and statutory reporting, risk and change management, auditing, and regulatory matters. He has been involved in turnaround and rapid high growth businesses operating in a highly volatile and competitive business environment.

He is currently the Finance Director of Diageo Ireland where he has built a reputation for delivering business growth strategies, managing complex financial operations and continuously transforming processes for business success.

He was previously the Finance Director at Guinness Ghana and Serengeti Breweries Limited in Tanzania where he played key roles in shaping both companies' financial strategy and performance.

He holds a Master's Degree in Business Administration (MBA) and a Bachelor of Commerce Degree in Accounting both from the University of Dar es Salaam in Tanzania. He is a Certified Public Accountant and a registered member of the National Board of Accountants and Auditors (NBAA) of Tanzania.

The Board takes this opportunity to congratulate Justin on his appointment and wish him the best as he takes on this new role.

On behalf of the Board
Angela Namwakira
Company Secretary
Date: 12th March 2026