



PUBLIC ANNOUNCEMENT

EAST AFRICAN BREWERIES PLC

Changes to the Board

The Board of Directors of East African Breweries PLC (EABL) hereby announces the appointment of Mr. Justin Mollel as an Executive Director of the Company with effect from 1st July 2026 in place of Ms. Risper Ohaga who resigned with effect from 30 June 2026.

Mr. Mollel will also serve as the Group Chief Financial Officer. He is a seasoned finance and business professional with over 15 years of experience in finance, strategy, and leadership roles across listed and non-listed organisations.

Prior to this role as Chief Financial Officer of EABL, he served as Finance Director of Diageo Ireland, Guinness Ghana Breweries PLC and Serengeti Breweries Limited in Tanzania, where he was responsible for financial leadership, business planning, and performance management, and he contributed significantly to financial strategy development, operational performance, and business growth.

Throughout his career, he has played a key role in driving business transformation, delivering growth strategies, and supporting high-growth businesses operating in dynamic and competitive markets. He has extensive experience in business performance management, financial and statutory reporting, risk and change management, auditing, and regulatory compliance.

Mr. Mollel holds a Master of Business administration and a Bachelor of Commerce (Accounting) from the University of Dar es Salaam. He is a certified Public Accountant and a registered member of the National Board of Accountants and Auditors of Tanzania (NBAA).

On behalf of the Board

Angela Namwakira

Company Secretary

Date: 30 June 2026

DISCLAIMER: This announcement has been issued with the approval of the Capital Markets Authority pursuant to the Capital Markets (Securities) (Public Offers, Listing and Disclosures) Regulations, 2023. As a matter of policy, the Capital Markets Authority assumes no responsibility for the correctness of the statement appearing in this announcement.