



## PUBLIC ANNOUNCEMENT

### EAST AFRICAN BREWERY PLC

#### Resignation of C.F.O and Executive Director

**The Board of Directors of East African Breweries PLC hereby announces the resignation of Ms. Risper Ohaga as Chief Financial Officer and Executive Director of EABL with effect from 30 June 2026 to pursue other interests outside the EABL Group, in line with her career aspirations.**

Risper has diligently served as the Company's Chief Financial Officer and as an Executive Member of the Board of Directors since February 2020.

During her tenure, Risper has distinguished herself for her financial acuity and bold decision-making, optimizing the company's balance sheet and funding during and after the Covid-19 pandemic to ensure that the strategy is fully funded while costs are well managed to deliver strong results. She has been instrumental in driving performance, strengthening controls and governance, building talent and deepening investor relations. EABL Finance has won multiple financial reporting awards under her leadership.

Risper is a celebrated leader who won The Women on Boards Award 2024, The Inclusive Leader Award - East Africa 2024 and the CFO of the Year 2024. She was also a finalist at the 2025 CFO of the Year Awards.

She has been instrumental in supporting industry sustainability initiatives through ICPAK's National Sustainability Steerco and being a resource person at various leadership forums.

Risper's replacement will be the subject of a separate announcement.

The Board takes this opportunity to thank Risper for her visionary leadership across the organization and her exemplary commitment to the business and its stakeholders. The Board wishes Risper the very best for the future.

**On behalf of the Board**

**Angela Namwakira**

**Company Secretary**

**14 January 2026**