

PUBLIC ANNOUNCEMENT

EAST AFRICAN BREWERIES PLC

Changes to the Board



The Board of Directors of East African Breweries PLC hereby announces the resignation of Mr. Sathish Krishnan as a Director of the Company with effect from 4 August 2025.

Mr. Krishnan has served as a Director since 27th July 2023.

The Board takes this opportunity to thank Mr. Krishnan for his vibrant, and insightful contributions in the deliberations of the Board as well as those of the Investment Committee and the Audit and Risk Management Committee, and his exemplary commitment to consumers and the community. The Board wishes Mr. Krishnan the very best for the future.



The Board is pleased to announce the appointment of Ms. Hina Nagarajan as an Executive Director at East African Breweries PLC with effect from 4 August 2025.

Ms. Nagarajan is the president of Diageo Africa, overseeing the company's operations across the continent. She also serves as a Non-Executive Director on the Board of BP Plc. Since joining Diageo, she has held key leadership positions including Managing Director and CEO of Diageo India, and Managing Director for Africa Regional Markets.

Prior to Diageo, Ms. Nagarajan held executive roles at Reckitt Benckiser as Managing Director for China and SVP North Asia, and as General Manager for Malaysia and Singapore. She also served as CEO and Managing Director of Mary Kay India and held earlier roles with ICI Paints India and Nestlé India. Her career spans general management, marketing, and leadership across both developed and emerging markets.

Ms. Nagarajan brings to the EABL Board a strong blend of international experience, strategic leadership, and a proven track record in driving growth and transformation.



The Board of East African Breweries PLC is pleased to announce the appointment of Mr. Andrew Ross as a Non-Executive Director, effective 4 August 2025.

Mr. Ross brings over 28 years of executive leadership in the African beverage sector. He is the current General Manager for Diageo Southern Africa and Indian Ocean, overseeing operations across 12 countries. His career, which includes senior roles at both Diageo and SABMiller, has given him a proven track record of driving growth and performance in diverse and complex markets.

Mr. Ross possesses extensive expertise in finance, commercial operations, and strategic management. He holds an MBA from the Gordon Institute of Business Science and a Bachelor of Commerce in Accounting. His deep regional knowledge and financial acumen will be a significant asset to the Board.

On behalf of the Board
Angela Namwakira
Company Secretary
5 August 2025

DISCLAIMER: This announcement has been issued with the approval of the Capital Markets Authority pursuant to the Capital Markets (Public Offers, Listing and Disclosures) Regulations, 2023. As a matter of policy, the Capital Markets Authority assumes no responsibility for the correctness of the statements appearing in this announcement.